# WLWC Arrows Program Coach Job Description

## Qualifications-Coaches must hold the following qualifications:

- At least 18 years old
- Have a valid driver's license
- Pass a background check
- Have a high school diploma
- Have a desire to work with at-risk youth
- Complete the application, interview, and screening process

### Duties-Coaches must be willing to do the following things:

- Take the lead in supporting a young person through an ongoing, one-to-one relationship
- To serve as a positive role model and friend
- To strive for mutual respect
- To build self-esteem and motivation
- To help set goals and work toward accomplishing them
- To work closely with his/her youth to establish a trusting relationship
- To work closely with the director and other coaches to implement best practices for youth

#### Time Commitment:

- To commit to a semester
- To work two days a week with at a minimum of two hours per day during after-school hours
- To participate in community outreach and charitable events
- To attend field trips and other outings with his/her youth
- To attend trainings and/or workshops as deemed necessary by the director

#### Pay:

• Coaches will be compensated \$1500 per semester at the end of each semester. This includes spring and fall.